

## **C-200.2 HIRING POLICY**

Special Education teaching areas are considered areas of critical need. East Central Special Education Unit may allow all contract years of special education teaching experience or regular education teaching experience to be brought in when a teacher is hired.

If the new hire does not have any special education teaching contract years, general education experience may be allowed. The teacher would be required to have a plan on file to acquire the necessary credential/endorsement to teach in the special education area. The teacher will complete the courses listed on the plan on file within the three-year allowed timeline.

The East Central Special Education Board will give the Director the authority/discretion with their final approval to determine whether an exception to the policy is needed in order to hire a teacher in an area of critical need in special education. The negotiated salary scale with the salary steps and credit/education lanes will be followed to determine the contract amount.

**ORIGINAL POLICY MANUAL**