

## **C-200 STAFF HIRING**

Professional staff of the unit shall be considered for employment by the Board upon the recommendation of the director. Applications shall be processed according to the procedures recommended by the director and adopted by the Board.

The school district administrator directly responsible for the work of the staff member shall have the opportunity to aid in the selection. No candidate shall be hired without a personal interview, unless waived by the Board.

The member schools shall not have the authority to hire individuals to provide special education services in their local school districts unless requested by the district school Board intentent to hold the special education teacher's (i.e., SLD, ED, ID, SLP) contract. The Board intentent will make the request and consult with the ECSE Director to discuss this option and mutually agree if this option is beneficial for the ECSE Unit and the school district. If no agreement is reached the final decision will be determined by the ECSE Board members. Administration involved in this decision will recuse themselves from voting. Member schools shall accept the professionals assigned by the East Central Board and/or the East Central Director and be billed accordingly for those services.

All candidates shall be considered on the basis of the needs of the unit and their merits and qualifications. There shall be no discrimination or preferential treatment with regard to age, race, national origin, marital status, sex, religion, or disability.

## **ORIGINAL POLICY MANUAL**