



Negotiations Committee Meeting Minutes

DATE: May, 5th 2023

TIME: 3:00pm

WHERE: Carrington School & Zoom

TOPIC: Negotiations Meeting

Negotiators: Jenna Helseth, Kent Dennis, Kelly Rosenau, Megan Thompson

Others Present: Ashly Wolsky, Melanie Quinton, Renae Duchscherer

Meeting Called to order by Jenna Helseth at 3:18

Kent made a motion to approve the meeting minutes from 5/2/23, seconded by Megan,
No further discussion, motion carried.

Numbers were crunched at the table at the 5/2/23 meeting, which were entered into the spreadsheet that was presented to both sides.

Teachers Negotiators:

The spreadsheets were reviewed and Megan noted that the number presented were acceptable.

2023/24-\$1200 first year 3.38%

2024/25 -\$1000 second year 2.95% increase

A higher dollar amount was discussed again ranging between \$1500-\$1300 increases.

Board Negotiators:

Will cost the district over 4% overall to the budget with these proposed numbers of the \$1200 and \$1000 so going above that would not be feasible.

2023/24-\$1200 first year 3.38%

2024/25 -\$1000 second year 2.95% increase

The current offer on the table was discussed by the negotiators as fair and aligning with that the state as allotment. 4% and 4% also discussing raises need to be given to paraprofessionals, office staff and itinerant staff within that increase.

Teachers Negotiators:

Teachers took a recess to discuss and Megan came back with \$1300 the first year and \$1000 the 2nd year.

Board Negotiators:

Jenna noted that the Board is already close to the projected budget with the increase that is being given to us by the State and the Board is not comfortable with the budget going over the proposed \$1200 the 1st year and \$1000 the 2nd year.

Teachers Negotiators:

Megan and Kelly agreed to the \$1200 the first year and \$1000 the 2nd year.

Both parties agreed.

Meeting adjourned 3:42

Date: _____

Teachers
East Central Board:
Megan Thayer
5-22-23

EC Board
Teachers Team Members:
Jenna Helsa
5-22-23

ECEA Items

- 1. a Increase in salary (4.6%) *JH MT*
Both Parties agreed 5.5.23
2023/24-\$1200 first year 3.38%
2024/25 -\$1000 second year 2.95% increase
- 2. One paperwork day per quarter *JH MT*
Removed: Agreed by both parties 4.13.23
- 3. Increase in yearly classroom budget from \$200 to \$300 *JH MT*
Removed: Agreed by both parties 4.4.23
- 4. Personal days from 3 yearly to 4 *JH MT*
Removed: Agreed by both parties 4.13.23
- 5. Sick days from 10 yearly to 11 *JH MT*
Removed Agreed by both parties 4.13.23
- 6. 2 year contract *JH MT*
Both Parties agreed 4.13.23

EC Board Items

- 1. Salary *JH MT*
Both parties agreed 5.5.23
2023/24-\$1200 first year 3.38%
2024/25 -\$1000 second year 2.95% increase
- 2. Benefits Package *JH MT*
Both parties agreed to leave the same 5.5.23
- 3. Annual Negotiated Agreement 2 year contract *JH MT*
Both Parties agreed 4.13.23
- 4. Contract Language – Emergency Leave – “Three days of non-accumulative emergency leave may be granted to a teacher with no loss of pay after the exhaustions of personal leave, and sick leave if applicable, and at the discretion of the director.” *JH MT*
Both Parties agreed 4.13.23
- 5. Contract Language – Early Retirement Policy deletion *JH MT*
Removed: agreed by both parties 4.13.23

Megan Thompson *JH* 5-17-23
Megan Thompson Initials Date

Jenna Helseth *JH* 5-5-23
Jenna Helseth Initials Date