

EAST CENTRAL CENTER FOR EXCEPTIONAL CHILDREN

MINUTES OF MEETING

May 19, 2017

A special board meeting for East Central Center for Exceptional Children was held at 9:00 a.m. on May 19, 2017 by phone conference.

Members Present by Phone: Brian Duchscherer, Natalie Becker, Juanita Short, and Nancy Bollingberg.

Members Present in Office: Lane Azure

Others Present at the office: Denise Brandvold, Director, Samantha Pfeiffer, Business Manager, and DeVon Allmaras, County Superintendent of Schools.

Call to Order: The meeting was called to order by Bollingberg.

Teacher Negotiations: East Central Negotiators Bollingberg and Azure presented the proposal for the upcoming 2017-18 school year. Both the Teachers' Association negotiators and the EC negotiators came up with the final proposal which included:

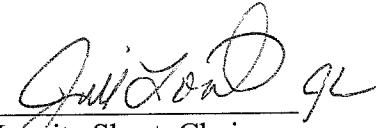
- 2-year contract
- A base salary increase of \$1,000 (2.7%) for the 17-18 school year and a \$750 (2%) increase for the 18-19 school year.
- Negotiated Agreement – Change the verbiage to read “East Central Special Education Unit will pay the amount necessary to maintain the “grandfathered” status of the current health care policy by paying 100% of a single policy, 75% of an SPD policy, and 51% of a family policy for 12 months with the remainder of the balance being paid by the individual teacher. Teachers currently receiving the cash option in lieu of health insurance will receive the same dollar amount increase as health insurance.”
- Negotiated Agreement – Change the verbiage to read “East Central Special Education Unit will pay for a full family dental plan for any teacher who elects to participate. No payments in lieu of premiums shall be made by East Central Special Education Unit.
- Leave – East Central Certified Staff will be allowed to use one (1) sick day as a flex day. This means that teachers will be allowed to use one (1) sick day as a personal day if they so choose.
- Negotiated Agreement – Change verbiage of Section F – Personal Leave to read “Personal Leave without pay may be granted with Director Approval.

Recommendations for Paras & Other Staff: The recommendation was made to increase Para wages and all other staff wages including the Director, Business Manager, Social Worker, and Transition Coordinator by 2.7% for 2017-18 and 2% for 2018-19. The janitor will receive the 2018-19 increase as well. A motion was made by Duchscherer, seconded by Azure, to approve the negotiated proposal and other salary recommendations, motion carried.

Teacher Contracts: A motion was made by Bollingberg, seconded by Duchscherer, to move forward with all contracts for the upcoming school year, motion carried.

Business Manger Salary: The request was made to move the Business Manager from an hourly wage to a salary. After discussion, the decision was made to continue with the hourly wage since it had only been in effect since November of 2016.

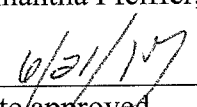
With no further business to come before the board, the meeting was adjourned.



Juanita Short, Chairman



Samantha Pfeiffer, BsMgr.



Date approved